



# Unity in Diversity Five Year Report

May 2022



Stichting Unity in Diversity  
Respect, Embrace, Unite...



# Table of Contents

01	<i>Message from the Board</i>	p 03
02	<i>Our Story So Far</i>	p 05
03	<i>Partners, Sponsors, and Supporters</i>	p 07
04	<i>Impact Evaluation</i>	p 08
05	<i>Our Projects</i>	p 18
06	<i>Our Online &amp; Offline Presence</i>	p 31
07	<i>Financial Statements</i>	p 32
08	<i>The Impact of COVID-19 on UID</i>	p 33
09	<i>Goals for the Future</i>	p 34



# Message from the Board

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We welcome you all to 2022, thank God, we made it to this year. There are plenty of reasons to celebrate the new year, not least because of the gift of life for all our volunteers, beneficiaries, and partners.

We are also grateful to God that it is the year that marks UID's 5th anniversary working in the humanitarian sector to foster refugees and communities' integration and development. Despite the incredible challenges we have faced and some we continue to face, we are still standing, yea!

Additionally, we are grateful for the integration services we were able to provide to refugees and other members of the communities in the Netherlands, for the educational and integration projects we provided in Nigeria, and for our volunteers whose lives were enriched through their passionate and humanitarian service to make the world a better place.

More importantly, we are grateful that UID didn't give in to the pressure that the COVID-19 pandemic mounted on the world.

While our projects were severely impacted by the pandemic, we continued to provide services at a reduced rate and made impacts in the lives of 10 refugees and 15 students in the Netherlands, and over 100 school children and adults in Nigeria through our Language, Integration Chatroom, Genset, and Mentorship Projects.



**Miracle C. Uche**  
Chairperson



**George Didel**  
Advisory Member



**Olayinka Salako**  
Treasurer

What more can we say? This new year brings with it the hope that it will be the year UID secures relevant funds and permanent staff needed to revitalize our projects and move forward with our vision to build closer, more integrated, and sustainable communities, especially in Africa.

Our aim for this year is to build our capacity to function effectively in a COVID-world, while hoping that the pandemic will come to an end. We also aim to focus more on Nigeria and in the coming years, gradually expand to other parts of Africa to target developmental and educational issues which fuel illegal migration, as well as migration driven by poverty and armed conflicts.

We began some educational and empowerment projects in 2019, however, the lack of funds which also affects human resources, has meant that we haven't been able to sustain the projects or scale up as planned. Nevertheless, we thank our incredible and resilient volunteers past and present who continue to make UID relevant in a time like this.

We invite you to read our five-year report to see what we have accomplished over these years, and we hope that it will inspire you to support our work so that we can benefit many more communities, especially children in desperate need of education and a better life. Have an amazing new year filled with God's love and blessings.

Miracle Chinwenmeri Uche  
On behalf of the Board



**Adewale Adeniyi**  
Advisory Member



**Viva Musa**  
Secretary





# Our Story So Far

## Who We Are

Stichting Unity in Diversity is a registered foundation in The Hague, The Netherlands. We are a humanitarian foundation existing for the purpose of contributing to complete and sustainable communities, through developmental and integration projects. Over the years, we have combined multi-level integration practices that bring together foreigners, including refugees, and all other levels of society to form one whole community through integration activities, dialogue, culture sharing, awareness projects, skills training.

## Our Work

Presently, we are active in two Continents: Europe and Africa. In Europe, we continue to work in the area of community integration with asylum seekers and refugees, fostering a healthier community. In Africa, we reach out to less privileged people of all ages, within several communities. They include those in dire need of education, skills acquisition, and health relief. In addition, we conduct development programs through training and empowerment of local volunteers to benefit such communities as a whole.

## Core Values

We respect everyone and their culture, we embrace members of our society and welcome newcomers from all backgrounds to our societies. We unite in our diversity.

## Our Mission

We exist to contribute to a complete and sustainable community, through developmental and integration projects. We work with all members of the community including locals, refugees and asylum seekers to achieve this purpose. Our projects are actualized through integration activities, raising awareness about related topics, education support, research and empowerment projects.

## Our Vision

Our vision is to become the international body that pioneers sustainable local integration in communities around the world. Increasing the awareness of its importance, developing projects, and leading research in this field. We also hope to be among the top foundations, providing other forms of humanitarian and development assistance in the world, all aimed at building a closer and more integrated community where everyone feels at home.



# Partners & Supporters

Over the years, we have worked and partnered with several organisations, and we have been supported by some.







# Impact Evaluation

**UID has a positive, useful, and efficient impact on communities' sustainability in the short and long run. Over the five years of activity, UID has influenced 240 persons per year and durably impacted the integration and empowerment of 54 persons per year, with a budget of only €106,70 per person impacted (smoothed data).**

After five years of activities and two years of the COVID-19 pandemic, UID is at a strategic point of their development. To make informed decisions regarding UID's future and their impact on society, UID has undertaken a social impact evaluation of their activities in the Netherlands and in Nigeria. Did UID achieve their missions and work in line with their vision? What are the most efficient paths for UID's future?

Thanks to data from former qualitative evaluations among participants (event and project feedback) and volunteers working for UID (end of contract reports, activity reports, handovers) and as well as a dedicated quantitative online survey among participants, volunteers, and partners (conducted between November 2021 and January 2022), UID gathered an abundance of feedback to evaluate their actual social impact in the short and long run. The methodology used compared UID's real achievements to the goals they set and made a SWOT analysis of UID's strengths, weaknesses, opportunities, and threats.

**UID's strengths consist of their variety of stakeholders (of which the number of nationalities involved, the nature, and quality of their activity portfolio are well balanced in terms of integration and development in the Netherlands) and the efficiency to carry out their mission with a good rate of stakeholders' satisfaction. UID's humanitarian model certainly contributes to a closer and sustainable community. These strengths constitute a solid base for UID to build their social impact pyramid in communities.**

UID has reached a total audience of more than 1700 stakeholders from at least 38 nationalities, within five years and with two country locations.

The reached population is the first step of the social impact pyramid. UID has reached 1732 stakeholders over the past five years.



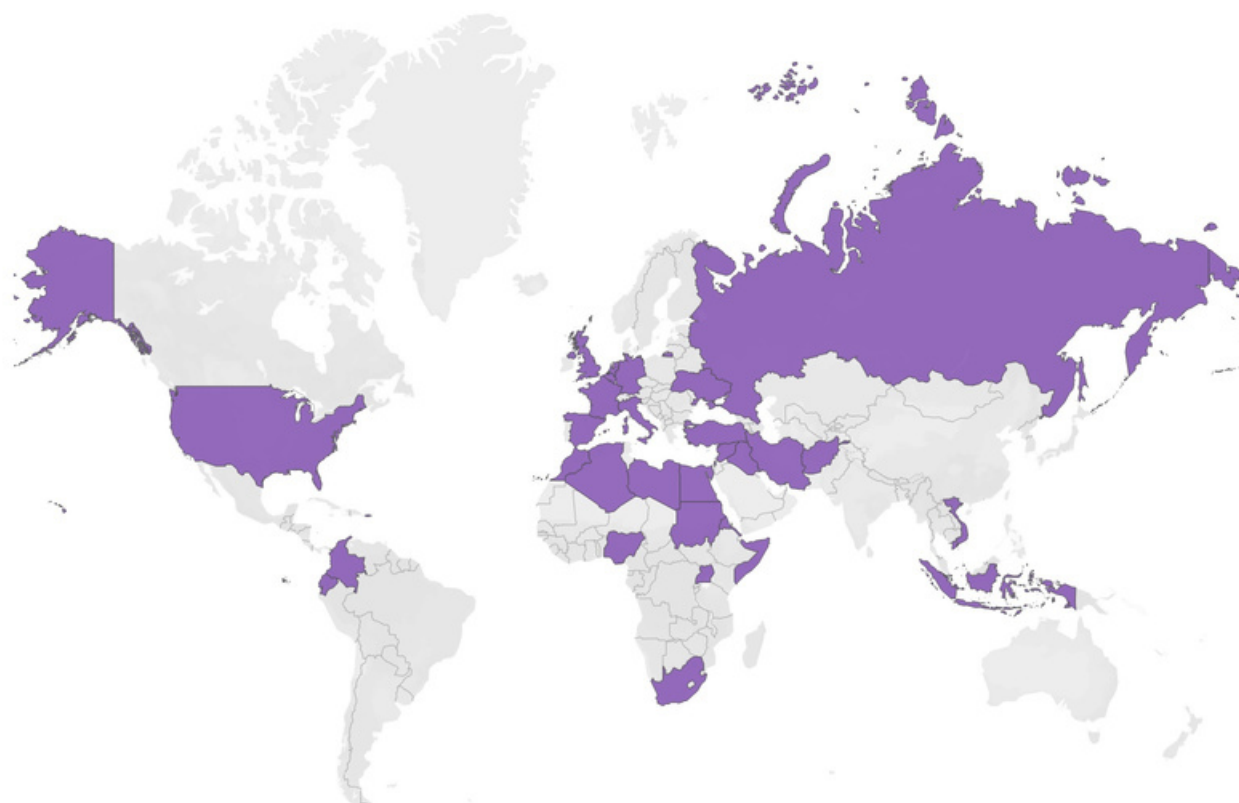
**UID works with all members of the community including locals, refugees, and asylum seekers.**

UID works with different types of audiences that represent a wide range of community members: their core audience (beneficiaries), intermediary audience (volunteers), peripheral audience (opinion leaders) and enablers (partners and donors). UID impacted these audiences in different ways and at different levels.

**The variety of the activities developed by UID allowed it to reach a core audience from different backgrounds and nationalities.**

UID has implemented varied developmental (education support, empowerment, and awareness) activities in Nigeria, and integration projects in the Netherlands. They reached a core audience of more than 1500 beneficiaries all together.

For the activities in the Netherlands, the Syrian (31,9%) and Eritrean (25,0%) nationalities are predominant among participants due to UID's relationship with some organisations of refugees.

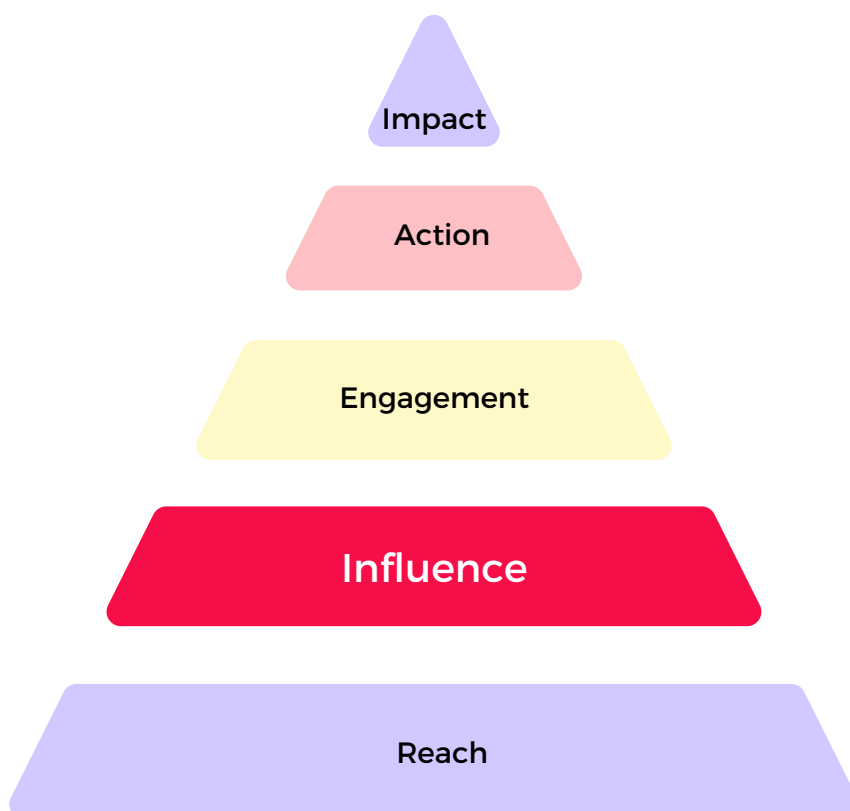


Graph: Beneficiary distribution by nationality for activities in the Netherlands.



**UID's audience feels that the foundation's activities are mostly in line with their expectations. In general, they perceive a personal development benefit from the activities. In total, UID has influenced an audience of nearly 1400 stakeholders.**

The influenced population is the second step of the social impact pyramid. UID has influenced 1372 stakeholders. The rate of transformation between influenced and reached of 79% is high.



**Expectations about UID's activities are diverse and quite determined for each stakeholder.**

From our quantitative surveys, we can state that the beneficiaries in the Netherlands were looking to increase contacts and/or increase skills. In Nigeria, the reasons for joining were also to improve certain skills and get advice.

UID volunteers in the Netherlands were strongly seeking for social contacts, for an experience in the non-profit/humanitarian sector because they wanted to work in this sector, and to learn new things. In comparison with benchmark volunteers from all sectors, comparatively more UID volunteers hope to improve their chances of finding a job through an experience at UID.



Graph: Why did you choose to attend a programme (event/course)? What were your expectations?

## UID is mostly meeting their audience's expectations.

A majority of stakeholders are satisfied with the activities, what they bring, and with whom and how they are managed. There is a high level of satisfaction from the beneficiaries and volunteers in Nigeria. In the Netherlands, the satisfaction is in line with benchmarks: for beneficiaries (81% are fully or partly satisfied with UID meeting their expectations, versus 86% satisfied, as durably impacted after the integration programme "Samen Hier" in 2020, for the benchmark foundation Justice & Peace Netherlands) and for volunteers (7,7/10 score for volunteers at benchmark level with 7,6/10 national volunteers study 2018 CBS report). Partners commented that they were inspired.

*"I like that you offer computer and english lessons and that makes me think I can make my dreams come true." - Beneficiary*

*"have shaped me professionally to become a better manager, improve my communication skills, learn the intricacies and difficulties of project." - Volunteer*

*"An experience working in an NGO, I want to do research in migrations." - Volunteer*

Satisfaction in developmental activities often also comes from social parallel activities (discussions, contacts) that fulfill the integration and feeling at home aspects. Participants' diversity is perceived as a benefit.

*"the sense of community, to hear other perspectives, to meet other people and see different cultures. I enjoyed that I integrated with lots of different people." - Beneficiary*

The sense of community at UID is a highly appreciated feeling by beneficiaries towards all the activities (integration and developmental).

**UID's engaged audience is strong among the UID core audience (beneficiaries). They feel motivated and supported enough by UID to be willing to pursue integration and/or personal development. UID has engaged an audience of nearly 556 stakeholders, of which 530 are beneficiaries.**

UID has engaged a total audience of 556 stakeholders / 530 n=beneficiaries. The rate of engaged core audience and influenced core audience is 43%.

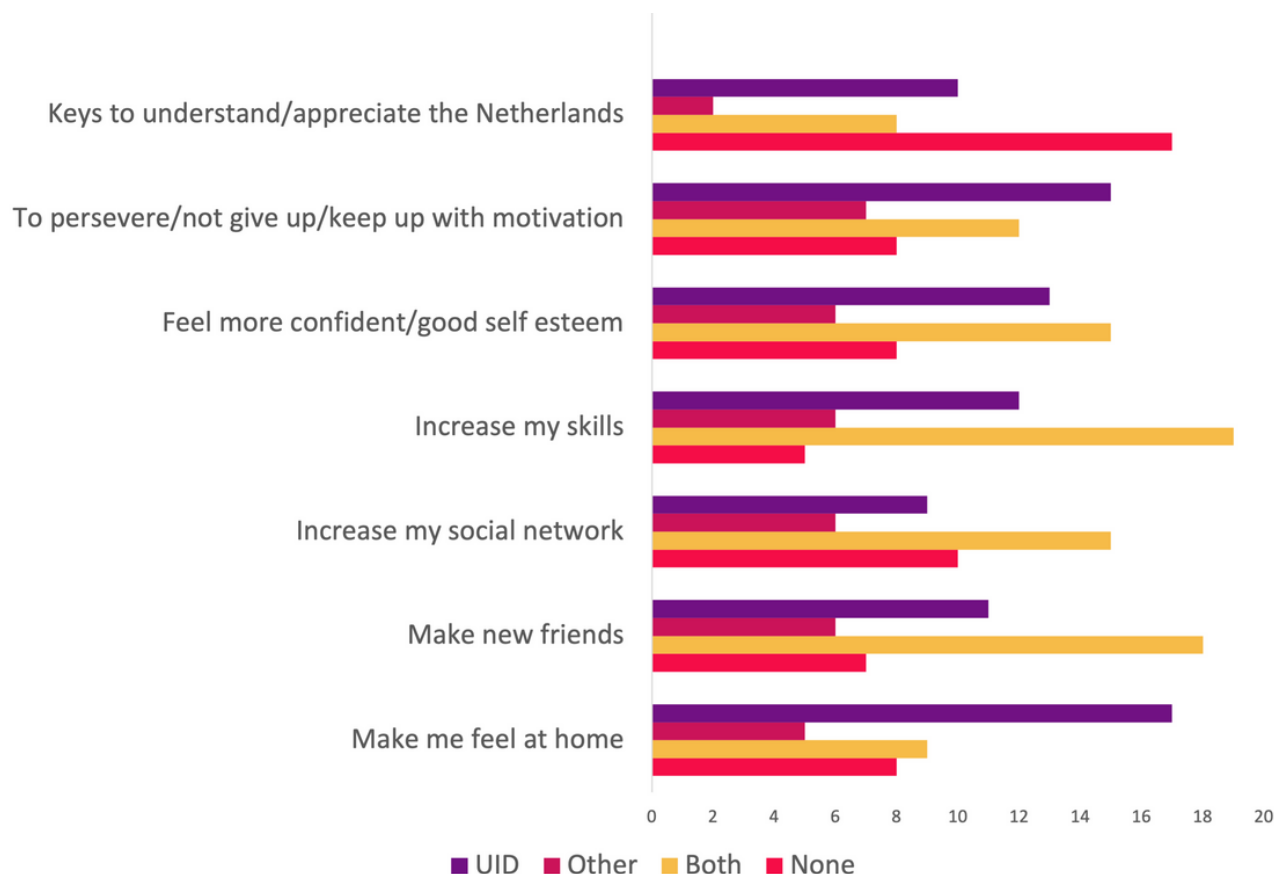


UID has motivated their audience through their engaging activities. Stakeholders have pursued several programmes at UID (3/4 of the beneficiaries are “loyal beneficiaries” and return for other activities).

The audiences were also motivated by UID's humanitarian model and the way they establish relationships between the different stakeholders of the activities. UID is stronger than other organisations in motivating their stakeholders. For example, the “helped me to persevere/not give up/keep up with motivation” option was chosen by 39,5% of survey respondents.



Among the UID core audience, engagement is strong. In the Netherlands, 66,6% of the core audience achieved to “pass at least a B1 diploma in Dutch” (this is above the CBS Asylum and Integration 2021 figures). In Nigeria, 100% of survey respondents are “convinced about the importance of studies” (compared to World Bank 2016 statistics, 42% of Nigerian children attend secondary school).



### **UID gives their audience empowerment tools for action. UID has put in action a total audience of nearly 574 stakeholders.**

UID has put in action a total audience of 574 stakeholders. The rate between action and engagement is 103%. Some stakeholders get in action but are not engaged.

This population is the part of the core audience that has decided to take action and build a sustainable life in the society in which they live. UID has a recognised effect on empowerment and activity in the society. UID performs better than other organisations on “contributing to make me feel more confident/good self esteem” (34,2%).



In total, 19 out of 27 of the former volunteers are currently in activity (working or studying). In Nigeria, three out of seven former UID volunteers are university students, and the other four work. UID beneficiaries achieve better than national benchmarks in terms of activity. UID's experience performs as well as that of other organisations in terms of validating volunteers in front of an employer (e.g. experience on CV and during interviews).

**There is evidence that UID contributes to the empowerment of their core and intermediary audience in the long run and therefore to the sustainability of the communities. UID has impacted 269 stakeholders.**

This is the final state that UID set as a goal to achieve, that is to say, for the core audience "to feel at home". UID's ability "to make me feel at home" is recognised by all stakeholders (47%) and is above other organisations' scores.

The rate of impacted and in action is 47%. UID's humanitarian model proves its efficiency. UID provides other forms of humanitarian and development assistance in the world.



UID's differentiation is perceived as establishing a personal contact towards their audiences. It is not so much on a professional level (peer, colleague), but rather on an informal one, "the friendship". UID scores better than other organisations on the "treat me like a friend" aspect. This should be a strength to achieve the objective of "feeling at home".

**UID is recognised both by beneficiaries and by volunteers to be the best organisation they know contributing to feeling at home in the Netherlands.**

**UID's main limitation, other than the circumstances of the COVID-19 pandemic, is the scale at which they work and their lack of resources. UID's volume of activities and audience does not allow them to reach all of their long term objectives.**

**Due to limited resources, UID still works at a local scale and could not yet become the international body that pioneers sustainable local integration in communities around the world.**



UID expanded outside of The Hague and the Netherlands in terms of core audience volume and funding. However, this development is only targeting Nigeria at the moment. To become “an international body” will require further development in other countries. This is also due to UID being entirely volunteer-run and an overall lack of substantial funding to develop programmes and retain staff. Online activities might be a chance to spread internationally and also target peripheral audiences, for example the ICR training programme (which hosted participants from the Netherlands, France, and Nigeria).

**UID has focused on social media throughout the years and was unable to sustain other ways to raise awareness and get recognition.**

It is necessary to keep the connections with other organisations and research for legitimacy. Connection activities have certainly suffered from the COVID-19 pandemic and should go back to a normal rhythm in 2022-2023. Research activities took place until 2018 but have not been conducted since.

**The number of people reached should be increased. Activities might sometimes suffer from a small number of participants. A bigger volume of participants should increase the quality of UID's offer.**

Beneficiaries' experience at UID might not always be optimal in the developmental activities. This is not due to the UID team nor the content of activities, but likely due to a lack of participants that limits UID's organisational possibilities. The increase of reached audiences needs to be also targeted to develop some focus groups such as Dutch people in the Netherlands, different ethnical groups in Nigeria, and local organisations in Nigeria.

**UID's performance at engaging volunteers and impacting participants in the long run is not yet optimal. It seems that many beneficiaries do not really feel at home.**

The level of integration achieved is not always optimal as some beneficiaries do not get a social network satisfactory enough to really feel at home. Only  $\frac{1}{4}$  of former UID beneficiaries feel at home in the Netherlands (score 4 and 5 on a 5 point scale), whereas for volunteers in the Netherlands,  $\frac{3}{4}$  feel at home. In Nigeria almost all beneficiaries consider leaving Nigeria for more studies and work possibilities.



# Our Projects

## COMMUNITY PREPARATION AND REFUGEES' INTEGRATION SYMPOSIUM

The Community Preparation and Refugees' Integration Symposium, our first event, was held in The Hague on 11th January 2017, and it welcomed over 150 participants of diverse nationalities and professions. It was a symposium held to address low community involvement in the process of refugees' acceptance and resettlement in communities. It was also used as a platform to analyse the fears, assumptions, and stereotypes that usually underlie refugee hosting communities. Solutions it explored included ways to create more meaningful contact between refugees and their host communities. It was preceded by a field research into the same issues, using questionnaires, surveys, and interviews to obtain information on public opinion on the existing level of public contribution to government's policies and actions surrounding refugees in the Netherlands. It was supported by the Bachelors of International Studies Program (BAIS) of Leiden University.

## FOOD AND FOLKTALES

The Food and Folktales project brought together individuals of various walks of life by providing them with a platform to share their traditional recipes, stories, and other aspects of cultures and traditions from their country of origin. The aim of this event was to break preconceived notions of one another and encourage dialogue while indulging in various cuisines in order to enhance understanding of self and others. 35 participants took part in this activity.

## THE ICT PROJECT

Some refugees and other types of migrants lack the basic computer skills required to acquire opportunities in the job market or even for personal use. The project aimed to provide basic computer skills to empower these individuals. It was successfully launched in October 2018. Upon completion, the students received a certificate as proof of their improved understanding of computers.





## THE CORRESPONDENCE PROJECT

This project was initiated by a Japanese student artist, Yukari Nakamichi. The central aim of her project, which she carried out in collaboration with UID, was to break the stereotypical outlook towards countries that have undergone or are still undergoing armed conflicts, by sharing happy memories of their culture and daily life prior to the commencement of the armed conflict.

## BIKE TOURS

The Bike Tours were our way of acquainting participants with the Hague by means of one of the most cherished forms of transportation in the country: the bicycle! We did this while discovering historical, cultural and recreational parts of the city. The Bike Tours brought together everyone, locals and foreigners alike, to socialise, network, and share information and the love for our community. As with our other projects, the bike tours ended with trying out a selection of traditional food and drinks.







## **DONATIONS DAY**

Donations Day provided newcomers and everyone in need with free or cheaper second-hand items such as clothes, toys, and household appliances. This event was typically conducted once a month. The items donated have benefited several refugees and their families making them feel equipped and empowered to start their new life in The Netherlands. We have also used the donated items as a way to raise funds for our other projects. It has benefitted over 150 people since it began on 1st September 2017.

## **CREATIVE WRITING CLASSES**

This project was initiated to enable newcomers who wish to write about their stories or those who simply want to use their passion for creative writing to make their contribution to society. We hosted two versions. A one-to-one version, assisting an asylum seeker with writing the story of her trafficking experience, and a university workshop collaboration with The Hague University of Applied Sciences (THAUS). The THAUS project was divided into two sessions focused on news article writing, where refugees and students worked together. The 44 participants presented the outcome of their work in the second session.

## LANGUAGE LESSONS

We provide free English language lessons twice a week through our volunteers, who use a wide variety of resources to assist participants in language learning, either in a group or in one-to-one sessions. It is an interactive classroom environment where students learn and are tested on their reading, writing, listening, and speaking abilities. The English lessons started with the intention of helping those who wanted to gain knowledge for their university entry exams and for personal use. The language lessons have been the longest project to be running in Unity in Diversity. Since its inception, this project has served more than 70 refugees and asylum seekers.



## THE LANGUAGE BOOK CLUB

The English and Dutch language book clubs began as a complement to the language lessons we provide. They were designed to accelerate the participants' process of language learning, improving their speaking skills, through reading short novels. The book clubs were held twice a week and were primarily targeted towards refugees and other types of foreigners. Through the book club, participants gained confidence in speaking and listening skills, and practiced their conversational skills in a group discussion. Throughout its run, the project assisted about 30 participants. This project was supported by the Hague Central Library and partly sponsored by the American Book Center of The Hague.



## MY UNIVERSITY CARES TOO

MUCT is more than an online platform, it is a community of educators, diversity officers, admissions officers, student groups and associations, cultural groups, language schools, and nonprofits combining their efforts to assist, promote inclusion, and inspire colleagues to do the same on their respective campuses. MUCT was born from a gap identified in the needs of refugee university level students; such needs include difficulties in connecting with the campus community. This in turn, is likely to affect their success rate in school as well increase the drop-out rate. MUCT aimed to provide online access for student communities to find connecting points and beneficial projects, giving them a better opportunity to start and finish their studies in Dutch institutions of higher education, reduce the dropout rate, and help to build their social network for support and sustainable integration into the Dutch society. The programme reached over 200 users and encouraged tertiary education providers to cooperate, collaborate and communicate so as to enhance the inclusion and integration of refugee students on campus.





## EXPERIENCE A CULTURE DAY

Experience a Culture Day is a project aimed at addressing social and labor-market integration challenges faced by newcomers in the Netherlands by creating a platform for cultural-exchange in a basic and less-demanding method. It creates cultural exchange in a simple way by exposing participants to foreign cultures through cooking workshops of different cuisines and learning more information about other cultures. During the workshop, the chef incorporates discussion about the chosen culture and meal, for example speaking about the history of the dish or the country and teaching participants some words in their language. The cooking is followed by time dedicated for eating and chatting with the participants as a way to form new connections and network. Ultimately, such integration projects help bridge the gap between newcomers and locals by overcoming cultural challenges and creating a platform beneficial for people that are new to the Netherlands. Thus far, we have enjoyed workshops from volunteers representing the Vietnamese, Palestinian, Ethiopian, and Italian cultures.



## GAMES FROM AROUND THE WORLD

Games from Around the World is a recurring event, primarily aimed at connecting individuals of different backgrounds through games and sporting activities played in various parts of the globe and from different cultures. This includes, but is not limited to, arm wrestling, football, volleyball, basketball, table tennis, Sjoelbak, Spijkerpoepen and more! Reminding everyone of the great times they had playing such games in the past, and how these good memories can be carried along to this new community where we find ourselves. These games have proved to be a medium not only to increase contact of refugees with the community, but also enhance exposure to various cultures by removing language as a barrier. This event is also used to assist refugees, (especially children) who are finding it difficult to adjust to their new society, to better integrate by playing common games with others from similar or different backgrounds. GAW is family friendly, and has welcomed over 300 participants.





## INTEGRATION CHAT ROOM

The Integration Chat Room project is a space for integration, aimed to address the socio-cultural differences and similarities that people have in a community. It provides the possibility to discuss different aspects of life such as food, work, school, family, health, relationships, politics, environment, hobbies, and many other daily activities. The project was created in 2017 as a space for people to share their experiences and learn from each other in a safe, collaborative and interactive environment. The target group does not distinguish gender, religions, nationalities or status in the country. However, for ease of conversations, there have sometimes been specialized sessions for different languages and cultural groups, while having simultaneous English translation to encourage diversity in the group. The ICR has brought over 200 participants an opportunity to increase their cultural exposure and to develop their intercultural communication skills.



## INTEGRATION CHAT ROOM TRAINING

The ICR Training was a project aimed at training individuals to host their own ICR events in different parts of the world. The objective of the project was to bring the ICR outside of the Hague so other communities have safe spaces to discuss topics that are usually difficult and complicated to talk about. This will help communities that are in need of platforms for dialogue and communications to discuss issues and find solutions. Despite the COVID-19 pandemic and its restrictions on face-to-face events during the time of this project, the UID team enthusiastically worked towards finding great solutions to perform the project. Ultimately, the workshop was held virtually, which enabled 16 participants from all over the world to take part in the training. At the end of the workshop, we organised a pitch competition, where one winner was enabled to create their own ICR event in their community with the financial and administrative support of UID. The winner was able to organise the event however they chose, while following the ICR module and values that were taught during the workshop.





## THE MENTORSHIP PROGRAM

We created an international mentoring program for secondary school students in Nigeria aged 15-18. We implemented it in collaboration with students from Leiden University College. The peer-to-peer program is designed for the students to share aspects of their culture and student life for a mutually beneficial relationship. Our volunteers facilitated these educational and cultural exchanges from the concept stage, to recruiting participants, finding sponsors, and implementation stage, and I oversaw the pilot project. Feedback was positive from all participants, our sponsors and partners. The Mentorship Pilot Project commenced in March 2021 with a virtual opening ceremony with the mentors, the mentees, the Proprietor of Shamjereth Schools, and our volunteers. Between April to June 2021, the weekly mentoring sessions were held virtually.



## PROJECTS IN NIGERIA IN 2019

In the summer of 2019, UID held three distinct projects in South-Eastern Nigeria. The first project aimed towards raising awareness and educating 80 individuals between the ages of 12 to 20 years old on three main topics: volunteering as a tool for sustainable community development/empowerment, the dangers of irregular migration and pathways for safe-migration, and conflict resolution methods. The second project was a leadership-themed project, focused on identifying and building leadership skills of the 50 participants of 20 years old and above. And the third project revolved around raising awareness on conflicts and conflict resolution amongst a group of 200 participants aged 6 to 11 years old. In total, 330 participants living in Nigeria benefited from these projects. 40 of UID's international and local volunteers played an active role in ensuring that the projects were carried out smoothly.





## **POWER A SCHOOL IN NIGERIA INITIATIVE**

The project was implemented in the Shamjerert School based in Idiagbon Town Eti-osa Lagos, Nigeria. Despite COVID-19, the school was eventually able to resume classes on 21 September 2020. Unfortunately, however, the Shamjerert School faced a shortage of electric power supply and urgently needed a power generator in order for the academic year to run smoothly. The aim of this project was to raise funds to purchase a power generator for the school. UID raised about 1,075 euros to purchase a generator from a local company in Nigeria. The amount raised also helped the school cover all costs for maintenance and repair of the generator for a full school year.

## **NIGERIAN LIBRARY CAMPAIGN**

According to UNICEF (2021), one in every five of the world's out-of-school children is in Nigeria. During the COVID-19 pandemic, lack of access to education and inequality in education were exacerbated, leaving more children behind. Unity in Diversity wanted to mitigate the consequences of the pandemic, help develop a healthier community, and encourage a love for reading. Hence, we began fundraising for a community library in the Yimcul community, located in Pankshin Local Government Area, Plateau State. The community has a population of approximately 250,000 people, out of which only one in two people is literate. Through the library, we aim to contribute to sustainable and healthier communities in Nigeria. This project is still actively raising funds.

# Our Online Presence

We are incredibly grateful that we are able to keep in touch with our beneficiaries, partners, and others through our online presence. Unity in Diversity is active on Facebook, Instagram, Twitter, and LinkedIn, along with our own website. Through our online presence, we aim to change the outlook towards socio-cultural integration, ensuring people understand how important it is and the role it plays in every area of life and society. We aim to increase our online presence and reach in the coming years.


# Our Offline Presence

Part of what we do is network with a range of stakeholders in the humanitarian sector, as well as other sectors in the communities where we work, in order to spread the word and foster partnerships. They include:

- Feel at Home Fair in The Hague
- Volunteer The Hague fairs in The Hague
- Umbrella of Hope networking event for volunteers in The Hague
- EASO Consultative Forum Plenary Meetings in Brussels
- Join together Conference at UN Headquarters in New York
- Migration Policy Institute Events in Brussels
- Local symposiums and conferences on the topic of refugee protection and integration in the Hague
- Regular networking meetings with the municipality of The Hague and other civil society organisations
- A visit to two high schools and a women empowerment hosting centre in Nigeria
- And many more...

# Financial Statements

Our foundation has mainly thrived through material and in-kind donations, alongside the work of our volunteers. The balance sheets do not provide a complete economic value of what we have received or invested as a foundation, due to the in-kind donations received; for that, we are thankful to all our sponsors, supporters, partners, and volunteers. We invite you to support our work and help make a difference by donating via <https://www.uidnl.org/donate>.

	<b>Receipt and Payments accounts</b> For the period: February 10, 2017 to February 10, 2021			
YEAR	2017 - 2018	2018 - 2019	2019 - 2020	2020 - 2021
<b>RECEIPTS</b>	<b>EUROS (€)</b>			
Donations	5,001.42	7,360.01	8,922.70	8,718.24
<b>Total receipts</b>	5,001.42	7,360.01	8,922.70	8,718.24
<b>PAYMENTS</b>	<b>EUROS (€)</b>			
Administration	2,108.89	2,681.15	1,331.50	1,531.52
Project Costs	2,521.94	2,916.05	5,515.88	4,214.67
Rent	-	1,591.85	1,693.22	2,032.80
Anniversary	194.75	170.45	297.28	-
<b>Total payments</b>	4,825.58	7,359.50	8,837.88	7,778.99
<b>Net receipts</b>	€175.84	€0.51	€84.82	€939.25

## Breakdown of Costs

Administration includes notary fees, office supplies, conferences, staff development, ICT, team building, reimbursement of travel expenses for volunteers, bank charges, and miscellaneous costs. Project Costs includes costs incurred for all events held throughout the year, such as event locations, advertising fees, food and drinks, transportation, etc. Anniversary includes event locations, food and drinks, event materials.



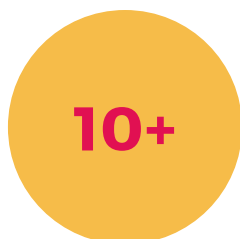


# The Impact of COVID-19 on Unity in Diversity

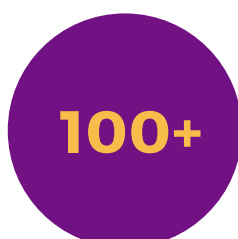
The last two years were, of course, dominated by the COVID-19 pandemic. The health crisis has had a major impact on our work, from administrative processes in the Hague to our programmes in the Netherlands and Nigeria. And yet, there are many results to be proud of.

Although it has been challenging to host our usual projects, we quickly adapted to online events and increased our efforts on raising funds for specific projects in Nigeria, such as the generator and the library campaigns. We successfully kept our foundation running with dedicated volunteers and enthusiastic participants.

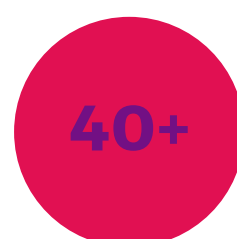
We also focused the last few months on an evaluation of our foundation. We analysed the impact of UID as a whole, alongside our programmes and events, on the community and beneficiaries. The following section is dedicated to summarise this evaluation.



**Events During  
COVID-19**



**Event Participants  
During COVID-19**



**Volunteers During  
COVID-19**



## Goals for the Future

At the moment in the European communities where we work, there is need for more socio-cultural contact between humanitarian migrants, other types of migrants and locals. This is crucial to foster community integration. There is also a need for more awareness and developmental projects in the African communities where we work, to tackle illegal and humanitarian migration at their roots. Our goals as a foundation are to:

- Spread our understanding of integration as a two-way and all-inclusive process;
- Strengthen our existing awareness and developmental projects for children and young adults in Africa, as well create new ones;
- Increase our outreach at an international level, outside of the Netherlands and Nigeria;
- Grow our network and exchanges within the community, particularly with: Dutch citizens in the Netherlands, different ethnicities in Nigeria, and local organisations in Nigeria;
- Become the international body that pioneers sustainable local integration and development in communities around the world, increasing the awareness of its importance, creating projects, and leading research in this field;
- Be among the top organisations providing other forms of humanitarian and developmental assistance.



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Respect, Embrace, Unite...

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